



The Wm. A. Natorp Company

8601 Snider Road, Mason, Ohio 45040

Employment Application

The Wm. A. Natorp Co. is an Equal Opportunity Employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry, or age (40 years and over). In addition, the Wm. A. Natorp Co. does not discriminate against veterans or qualified individuals with disabilities.

If hired, proof of your identity and employment eligibility to work in the United States must be established by appropriate documentation at the time you begin to work at Natorp's Inc.

1 – Name (Last, First, Middle Initial) _____

2 – Address _____
Street City State Zip

3 – Contact Information: Telephone No. (Home) _____ Cellular _____

E-mail address: _____

4 – Position applied for: _____ 5 – Date you are available to start: _____

6 – Are you at least 18 years old? _____ Note: Wm. A. Natorp Co. employees must be at least 18.

7 – Have you been convicted of a violation or violations of the law other than a minor traffic violation? _____
If yes, please explain: _____

8 – Have you applied to work at Natorp's before? _____ If yes, when? _____

9 – Are you willing to work an irregular schedule, overtime, on different shifts, and on weekends when necessary to Natorp's? Yes _____ No _____ If no, please explain: _____

10 – Do you have access to adequate transportation to and from work?
Yes _____ No _____ If no, please explain: _____

11 – What is your availability? _____

In case of emergency, notify:

Name _____

Address _____

Relationship _____ Telephone Number _____

Education

	Name and Address	Number of years completed	Did you Graduate?	Major
High School				
College				
Other				

U.S. Military Service

Branch _____
 Highest rank achieved: _____ Duties _____

Employment History (list current or most recent first):

Dates	Employer name, address, and phone number.	Supervisor's name	Position	Wage Rate	Reason for leaving

Other experience, skills, or qualifications (space can be used to elaborate on duties associated with positions listed above): _____

CERTIFICATION AND AUTHORIZATION – PLEASE READ THOUGHTFULLY:

I certify that all facts contained in the application are true and complete. I authorize the Wm. A. Natorp Co., to verify the accuracy of the information provided herein. I authorize former employers and educational institutions to provide information concerning me, and I release them from liability for providing any such information to the Wm. A. Natorp Co. I further authorize the Wm. A. Natorp Co., to provide to others information concerning me, and release the Wm. A. Natorp Co., from liability for providing any such information.

I understand that to be considered for employment and as a condition of employment with the Wm. A. Natorp Co., I must submit to a new hire drug screen and any further screening required by Company policy. Failure to agree to do so will result in my being disqualified as a candidate for employment, and my application will not be processed further. I understand that new-hire screening may be conducted anytime with 90 days of my date of hiring if I am hired. I understand that a positive test, or an attempt to invalidate a test, will result in my dismissal. I agree to hold the Wm. A. Natorp Co. harmless for actions taken based on test results and the release of test results.

I understand that falsification, misrepresentation, or omission of requested facts will result in denial of employment, or if employed, will result in immediate dismissal. I understand and agree that, if hired, my employment will be for no definite period and may, regardless of the date of payment of wages, be terminated at any time without previous notice and with or without reason, at the will of either myself or the Wm. A. Natorp Co. I also understand and agree that no one has the authority to promise me job security or continued employment, except the President of the Wm. A. Natorp Co. in a formal written agreement signed by both of us.

 Signature of Applicant Date

 Signature of parent/guardian when the applicant is under the age 18. Date